**SIMONE JANSSEN, CPCC**

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**COACHING & FACILITATIVE TRAINING EXPERIENCE**

**J Cavanaugh Group, Inc 2010-Present**

*Senior Partner, Executive Coach, Facilitative Trainer*

* Coach mid-level leaders from technology and biotech industries
  + Coaching focuses:
    - 360 assessment debrief
    - MBTI® assessment integration
    - Career development
    - Managing and accepting change
    - Developing leadership presence
    - Coaching skills for leaders and team members
    - Developing and achieving vision
    - Conflict resolution
    - Relationship and team building
    - Time management
    - Management skills
* Develop and deliver training in the areas of:
  + Career Development
  + Coaching for Managers
  + Introverted Leaders
  + Personal and Business Goal Development and Implementation
* Business development and strategies
* Product development

**Envision. Shift. Change 2009-Present**

*Founder, Leadership Coach*

* Coach individuals from many different industries, ranging in size from small business and solo entrepreneurships to multi-billion dollar corporations.

**Serene Lakes Enterprises 2006-2009**

*Owner, Construction Management and Consulting*

* Consult with private individuals to become owner-builders and manage the built of their homes in the Donner Summit Area.
* Plan, obtain funding and manage the construction of spec homes in the Donner Summit Area.

**Coldwell Banker and Christy Curtis and Crew 2006-2009**

*Real Estate Sales Person*

* Consult with clients around their home needs and manage the sale or purchase of a second home.

**EDUCATION:**

**Academy of Coaching and NLP (ACN):** NLP Coach, Teaching Assistant, May 2012-present

**CPP:** Certified MBTI® Practitioner, April 2012

**Coach Training Institute (CTI):** Indian Pod, CPCC, September 2011

**Envision Global Leadership (EGL):** Certified Executive Coach, May 2011

**California Real Estate License** 2006

**California Appraiser License** 2004

**San Francisco State University:** BA in Technical and Professional Writing and Metal Arts, Summa Cum Laude, 1995